

Press release



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Source:

https://boschmediaservice.hu/en/press_release/bosch_ginop_2019_june_eng-243.html

06/14/2019

ID: 243

Corporate Training Center

NEW SYSTEM FOR THE CORPORATE TRAINING CENTER
OF ROBERT BOSCH ENERGY AND BODY SYSTEMS KFT.

Robert Bosch Energy and Body Systems Kft. has been awarded a 178.64 million forints non-reimbursable grant under the Széchenyi 2020 programme, with European Union support, for a project (number GINOP-6.1.8-17) to set up and operate the system of its Corporate Training Center. The training courses developed in the project will enable the company to react more quickly to the demands of industry and the challenges of the labour market. During the two-year implementation period, courses will be held for production-area associates, managers, job-seekers from the labour market, and suppliers' employees.

Since 2012, Robert Bosch Energy and Body Systems Kft. has been cooperating with partner schools in the dual training system designed to educate skilled associates. Our 2000 m² training center with twenty-three employees, is a base for courses that broaden the skills of employees and future employees in dual training, and associates in the production areas.

The automotive industry is one of the fastest-growing branches of manufacturing, and adult training, where we continuously expand the skills of our own associates, is getting an ever-greater role in the company. Future managers start as workers in the production areas, and for them, developing social and management competencies is as important as improving technical skills. For our associates in the production area, we also provide the basics of the IT skills demanded by Industry 4.0.

As the company develops more and more of its manufacturing areas to use the potential of Industry 4.0, expanding Industry 4.0 skills has become a focus area of corporate training. Our courses teach digitization, internet, BIG DATA, PLC, robotics and mobile communication technologies.

The programme includes the implementation of an OKJ (National Qualifications

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Register) course for which, in cooperation with the local Government Office, we are specifically seeking people with disadvantages in the labour market. We are planning to obtain an adult training licence to implement some of the courses. The programme will give the company long-term capabilities to maintain the supply of skilled workers and the high standard of its associates' skills. Project GINOP-6.1.8-17-2018-00001 is expected to be implemented as part of the Széchenyi 2020 programme by 1 October 2020.

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Basic information:

Bosch has been present in Hungary since 1898 with its products. After its re-establishment as a regional trading company in 1991, Bosch has grown into one of Hungary's largest foreign industrial employers with currently nine Hungarian subsidiaries. In fiscal 2018 it had a total turnover of HUF 1,317 billion and consolidated sales of the Bosch Group on the Hungarian market – not counting trade among its own companies – amounted to HUF 251 billion. The Bosch Group in Hungary employs roughly 14,800 associates (as of December 31, 2018). In addition to its manufacturing, commercial and development business, Bosch has a network of sales and service operations that covers the entire country.

The Bosch Group is a leading global supplier of technology and services. It employs roughly 410,000 associates worldwide (as of December 31, 2018). The company generated sales of 78.5 billion euros in 2018. Its operations are divided into four business sectors: Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology. As a leading IoT company, Bosch offers innovative solutions for smart homes, smart cities, connected mobility, and connected manufacturing. It uses its expertise in sensor technology, software, and services, as well as its own IoT cloud, to offer its customers connected, cross-domain solutions from a single source. The Bosch Group's strategic objective is to deliver innovations for a connected life. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life." The Bosch Group comprises Robert Bosch GmbH and its roughly 460 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. The basis for the company's future growth is its innovative strength. At nearly 130 locations across the globe, Bosch employs some 68,700 associates in research and development.

The company was set up in Stuttgart in 1886 by Robert Bosch (1861-1942) as "Workshop for Precision Mechanics and Electrical Engineering." The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant upfront investments in the safeguarding of its future. Ninety-two percent of the share capital of Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a charitable foundation. The majority of voting rights are held by Robert Bosch Industrietreuhand KG, an industrial trust. The entrepreneurial ownership functions are carried out by the trust. The remaining shares are held by the Bosch family and by Robert Bosch GmbH.

Additional information is available online at www.bosch.com, www.iot.bosch.com, www.bosch-press.com, [www.twitter.com/BoschPresse](https://twitter.com/BoschPresse)