

Press release

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Changes on the Robert Bosch GmbH board of management

- Dr. Stefan Hartung is stepping down from his position as chairman of the board of management on June 30, 2026, and leaving the board of management at his own request and in close consultation with the shareholders.
- Dr. Christian Fischer will succeed him as chairman of the board of management of Robert Bosch GmbH effective July 1, 2026.
- Dr. Markus Forschner and Dr. Markus Heyn will become deputy chairmen.

Stuttgart – The following personnel changes are taking place on the board of management of Robert Bosch GmbH:

Dr. Stefan Hartung is stepping down from his position as chairman of the board of management effective June 30, 2026, at his own request and in close consultation and agreement with the shareholders. He is thus leaving the board of management and that of Robert Bosch Industrietreuhand KG. His successor as of July 1, 2026 will be Dr. Christian Fischer. Dr. Markus Forschner and Dr. Markus Heyn will be appointed vice chairmen of the board of management.

As CEO of Bosch, Stefan Hartung has strongly driven the company's development and consistently focused it on growth and innovation. During very challenging times and under difficult conditions, Hartung achieved important milestones for the company's future viability and competitiveness. In future, he plans to dedicate his time to new social commitments and entrepreneurial tasks outside the Bosch Group. "The shareholders and the supervisory board regret Stefan Hartung's decision and express their sincere gratitude to him for his outstanding achievements in the diligent management of the company during an exceptionally challenging period," said Prof. Stefan Asenkerschbaumer, managing partner of Robert Bosch Industrietreuhand KG and chairman of the supervisory board of

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Robert Bosch GmbH.

“As chairman of the board of management, he has driven the strong development of Bosch with purpose, in line with the will of our founder. We respect Stefan Hartung’s personal decision and wish him every success in the future.”

Hartung, who holds a PhD in mechanical engineering, has been a member of the Bosch board of management since 2013 and has served as chairman of the board of management since January 1, 2022. He joined Bosch und Siemens Hausgeräte GmbH in Munich in 2004. Prior to that, he worked at the Fraunhofer Gesellschaft, among other organizations.

Succession as of July 1, 2026

Dr. Christian Fischer (58) will succeed Stefan Hartung (60) effective July 1, 2026. As deputy chairman of the board of management and limited partner of Robert Bosch Industrietreuhand KG, he has already played a key role in shaping the company’s strategic development in recent years. In addition to his responsibility for the Consumer Goods business sector, Fischer has also been in charge of the company’s key growth initiatives, portfolio management, and the development of the company’s senior leadership, among other tasks. Under his leadership, Bosch has expanded and sustainably strengthened its portfolio through the acquisition of the heating, ventilation, and air-conditioning (HVAC) business from Johnson Controls and Hitachi – the largest acquisition in the company’s history. “Christian Fischer has demonstrated in recent years that he thinks strategically, acts with an entrepreneurial mindset, and leads with foresight. Working alongside Stefan Hartung, he has helped shape the company’s fundamental direction and set the course for its transformation. He will consistently drive the implementation of the strategy forward, aiming to future-proof the company amid the multiple challenges in the markets in which it operates,” said Asenkerschbaumer.

Christian Fischer, who holds a PhD in economics, began his professional career in 1996 at Bosch as a trainee. Prior to returning to the company and joining the Bosch board of management in 2018, he held various leadership roles outside the company. Among other achievements, he grew Smartrac – an RFID technology company – from a young start-up into a TecDAX-listed global market leader while serving as its CEO from 2006 to 2012.

To ensure that Bosch’s transformation continues consistently in a forward-looking manner, responsibilities within the board of management will be reorganized as part of the leadership transition. The two members of the board of management Dr. Markus Forschner and Dr. Markus Heyn will be appointed deputy chairmen of the Bosch board of management effective July 1, 2026.

Markus Forschner (59) has served as the company’s chief financial officer (CFO) since 2022 and has been with Bosch since 1996. He studied computer science and business administration and gained a PhD from Stuttgart University’s institute for

R&D management. “As an experienced CFO, Markus Forschner stands for financial stability, long-term thinking, and the disciplined execution of the transformation initiatives already adopted. In his new role, he will balance investments in future-oriented fields with financial strength, while maintaining a clear focus on safeguarding the company’s independence,” said Asenkerschbaumer.

Markus Heyn (61) has served as chairman of the Mobility business sector since 2022. He has successfully driven the reorganization of the Mobility sector and is consistently continuing to align the business with future demands. He holds a PhD in mechanical engineering, joined the Bosch Group in 1999, and has been a member of the board of management since 2015. Asenkerschbaumer: “Going forward, Markus Heyn will bring the technology perspective to the group’s senior leadership. As an engineer and head of the company’s largest business sector, Mobility, he represents innovative strength, manufacturing excellence, global market expertise, and has a proven track record in transforming the mobility business.”

The shareholders and the supervisory board wish Christian Fischer, Markus Forschner, and Markus Heyn every success in their new roles.

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Basic information:

Bosch has been present in Hungary since 1898 with its products. After its re-establishment as a regional trading company in 1991, Bosch has grown into one of Hungary's largest foreign industrial employers with currently ten subsidiaries. In fiscal 2025 it had total net sales of 1.926 billion forints and consolidated sales to third parties on the Hungarian market of 303 billion forints. The Bosch Group in Hungary employs around 16,800 associates (as of December 31, 2025). In addition to its manufacturing, commercial and development business, Bosch has a network of sales and service operations that covers the entire country.

The Bosch Group is a leading global supplier of technology and services. It employs roughly 413,000 associates worldwide (as of December 31, 2025). The company generated sales of 91 billion euros in 2025. Its operations are divided into four business sectors: Mobility, Industrial Technology, Consumer Goods, and Energy and Building Technology. With its business activities, the company aims to use technology to help shape universal trends such as automation, digitalization, electrification, and artificial intelligence. In this context, Bosch's broad diversification across regions and industries strengthens its innovativeness and robustness. Bosch uses its proven expertise in hardware, software, and services to offer customers cross-domain solutions from a single source. It also applies its expertise in connectivity and artificial intelligence in order to develop and manufacture intelligent, user-friendly, and sustainable products. With technology that is "Invented for life," Bosch wants to help improve quality of life and conserve natural resources. The Bosch Group comprises Robert Bosch GmbH and its roughly 500 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. Bosch's innovative strength is key to the company's further development. Bosch employs some 82,000 associates in research and development.

The company was set up in Stuttgart in 1886 by Robert Bosch (1861-1942) as "Workshop for Precision Mechanics and Electrical Engineering." The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant upfront investments in the safeguarding of its future. Ninety-four percent of the share capital of Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a limited liability company with a charitable purpose. The remaining shares are held by Robert Bosch GmbH and by a company owned by the Bosch family. The majority of voting rights are held by Robert Bosch Industrietreuhand KG. It is entrusted with the task of safeguarding the company's long-term existence and in particular its financial independence – in line with the mission handed down in the will of the company's founder, Robert Bosch.

Additional information is available online at www.bosch.hu, iot.boschblog.hu,
www.bosch.com, www.iot.bosch.com, www.bosch-press.com.